

CARLYNTON SCHOOL DISTRICT

Voting Meeting

April 16, 2019

Carlynton Jr.-Sr. High School Cafeteria– 7:00 pm

MINUTES

The Carlynton School District Board of Education held its regular voting meeting April 16, 2019 in Carlynton Junior-Senior High School Cafeteria. Board President Jim Schriver, Vice President Joe Appel, Treasurer Marissa Mendoza, and Directors Jude Frank, George Honchar, LeeAnne O'Brien, David Roussos, Christine Simcic, and Kelly Zaletski were present for the meeting. Also present were Acting Superintendent Joseph Dimperio, Solicitor Bill Andrews, Director of Fiscal Affairs Chris Juzwick, and administrators Rachel Andler, Lauren Baughman, Marsha Burleson, Michael Loughren, Ed Mantich, and Dennis McDade. Food Service Director Ashley Lindhurst was also present as well as one member of the press and 81 individuals in the audience.

CALL TO ORDER: *President Schriver called the meeting to order at 7:03 pm. Principal Marsha Burleson led the pledge. The roll was called by recording secretary Michale Herrmann. All school directors were present.*

PUBLIC COMMENT ON BUSINESS BEFORE THE BOARD: *Mr. Juzwick opened this portion of the meeting by providing a sustainability plan for the district. He informed audience members of district expenditures, noting that 72 percent of the budget is salary and benefits. As the district prepares for the future, they must be mindful of a diminishing fund balance, Mr. Juzwick told the audience. President Schriver said the budget is discussed in full at monthly finance committee meetings and he encouraged all to attend the informative sessions. Faculty members Russ Pedersen and Mark Priore came forward to express their concern for the proposed personnel cut to the elementary music department, advocating on behalf of the students and expressing the need to sustain the arts. Twenty-two individuals, among them, parents, teachers, alumni, and students, came forward to express their dismay over the loss of a music position. They included, in order of speaking, David Kwiatkoski of Crafton, Dennis Kwiatkoski of Carnegie, Lisa Smith of Crafton, Reese Smith of Crafton, alumnus Kaylyn Shear, Paul Metz, and Christine Lewis, Brittany Rhodes of Carnegie, Jennifer Scuillon of Carnegie, Laura Lenk of Carnegie, Holly Hickling of Crafton, teacher Mary Ferro, Jennifer Kietz-Carlson of Crafton, Rebecca Schaffer of Carnegie, Megan Schriver of Crafton, Vicki Carrasco of Crafton, and students Alawna Mallory, Elizabeth Duffy, Camryn Kwiatkoski, Robert Good, David Holderbaum, Kayla Mentz, and again student Reece Smith. Many provided statistics to back up the value and necessity for music education in the schools. Parent Lisa Smith asked if a resolution for Act 55 was adopted prior to eliminating a position and questioned the process of checker boarding. Solicitor Andrews commented, saying the teacher's contract was adopted before Act 55 came into play. He stated that teachers are not being furloughed, therefore, the Act does not apply. Parent Megan Schriver said she shares the passion to sustain music and other programs for students but also realizes the financial crunch the district is facing. She asked parents to be conscious of the struggles and the difficult decisions the board must face. Student Reece Smith compared teacher salaries to that of the national average, noting they are higher than the average. He suggested a pay freeze for teachers. Faculty member Tracy Post questioned an item on the agenda referencing an agreement to hire a substitute service.*

Reading from the contract, Mr. Roussos confirmed that the service only hires certified teachers following an interview process, ensuring the qualifications and proper clearances. President Schriver thanked everyone for their comments, and while agreeing to the benefits of the arts, he acknowledged the dire finances of the district. He again encouraged everyone to attend future meetings to better understand the financial struggles of the district.

APPROVAL OF MINUTES:

Director Simcic moved, seconded by Director Honchar, to approve the minutes of the March 19, 2019 Regular Voting Meeting;

Minutes of March 19, 2019
Voting Meeting

And the minutes of the April 9, 2019 Finance Committee Meeting. **By a voice vote, the motion carried 9-0.**

Minutes of April 9, 2019
Finance Meeting

REPORTS:

- Executive Session – President Schriver said the board discussed personnel, school safety, and real estate in the closed session.
- Administrative Reports
 - Superintendent's Report – Dr. Dimperio noted that spring break has been modified due to cold weather cancellations earlier in the year.
 - Food Service – Food Service Director Ashley Lindhurst and Carnegie Elementary Principal Lauren Baughman said the Breakfast in the Classroom program at Carnegie Elementary is going well and feeding breakfast to an additional 190 students. District-wide, over 25,000 meals have been served over last year; the food service department aims to create an efficient, self-sustaining program with revenue increases, which will be reinvested in the cafeteria.
 - Committee Reports
 - Parkway West CTC – Director Appel reported the jointure budget has been adopted.
 - Pathfinder – Director Honchar said the roofing project is on target and a grant has been received for lead testing. Enrollment at the school is up, with a total of 77 students.
 - Legislative/PSBA – Director Simcic encouraged board participation in PSBA legal roundups. She also said PSBA serves as an advocate for the district and the board.

I. Miscellaneous

Director Zaletski moved, seconded by Director Mendoza, to approve the additions to the 2018-2019 Conference and Field Trips Requests as submitted. (Miscellaneous Item #0419-01 REVISED)

Conference and Field Trip
Requests

And to dispose or donate an old series of science textbooks as submitted. (Miscellaneous Item #0419-02) **By a voice vote, the motion carried 9-0.**

Dispose/Donate Old Science
Textbooks

II. Finance

Director Honchar moved, seconded by Director Frank, to approve the March 2019 bills in the amount of \$767,120.35 as presented;

The Treasurer's Report for the month ending January 31, 2019 as presented;

The Treasurer's Report for the month ending February 28, 2019 as presented;

The 2019-2020 approved administrative budget for the South Central Area Special Schools Committee with a cost of \$35,750 to the District as presented; (Finance Item #0419-01)

The Cyber Services Agreement between the District and Seneca Valley for the purposes of an on-line instructional program for students in the 2019-2020 school year at a rate per student as submitted; (Finance Item #0419-02)

The payment of \$6,050 to Lakewood Mechanical, Inc., for repair to the water service line at the junior-senior high school as submitted; (Finance Item #0419-03)

The payment of \$3,483.64 to Cummins Sales and Services for parts and labor related to the water line break at Carnegie Elementary School as submitted; (Finance Item #0419-04)

Ratify the additional payment of \$7,801.38 to Vegely Welding, Inc., for labor, materials, equipment, and replacement of a gas line at Carnegie Elementary School. This payment will be made from the Capital Projects Fund; (Finance Item #0419-05)

And the payment of \$11,780 to Apex Learning for digital curriculum learning solutions for the 2019-2020 school year as presented; (Finance Item #0419-06)

By a voice vote, the motion carried 9-0.

Director Roussos moved, seconded by Director Mendoza, to approve the payment of \$29,895.75 to Renaissance Products and Services for the Renaissance Accelerated Reading and Renaissance Star Reading programs for the 2019-2020 school year as presented; (Finance Item #0419-07)

The annual PSBA membership agreement and policy maintenance services for the 2019-2020 school year at cost of \$8,768.71 as presented; Finance Item #0419-08)

The Athletic Fund Report for the month ending March 31, 2019 with an ending balance of \$6,502.25 as submitted; (Finance Item #0419-09)

The Activities Fund Report for the month ending March 31, 2019 with an ending balance of \$94,934.26 as submitted; (Finance Item #0419-10)

The annual membership dues of \$600 for the Tri-State Area School Study Council for the 2019-2020 school year; (Finance Item #0419-11)

March 2019 Bills

Treasurer's Report – January 2019

Treasurer's Report – February 2019
2019-2020 Pathfinder Administrative Budget

Cyber Services Agreement

Water Line Repair Payment to Lakewood Mechanical

Water Line Break Payment to Cummins Sales and Services

Gas Line Payment to Vegely Welding

Apex Learning Payment

Renaissance Products Payment

2019-2020 PSBA Membership

March 2019 Athletic Fund Report

March 2019 Activities Fund Report

Tri-State Area School Study Council Membership

<p>The agreement and lease between the District and the YMCA of Greater Pittsburgh for the use of Crafton and Carnegie elementary schools for a PA state licensed Before and After School Enrichment (BASE) program for the 2019-2020 school year as submitted; (Finance Item #0419-12 REVISED)</p>	<p>Lease Agreement with YMCA for BASE Program</p>
<p>The payment of \$12,480 to Frontline Education for a Master Services Agreement for Absence and Substitute Management and implementation as submitted; (Finance Item #0419-13 REVISED)</p>	<p>Frontline Education Master Services Agreement Payment</p>
<p>And the agreement between the District and Substitute Teacher Service to fill absences during the 2019-2020 school year as presented; (Finance Item #0419-14) By a voice vote, the motion carried 9-0.</p>	<p>Substitute Teacher Service Agreement</p>
<p>III. Personnel</p>	
<p>Director Honchar moved, seconded by Director O'Brien, to approve the additions to the 2018-2019 Supplemental Athletic List as presented; (Personnel Item #0419-01)</p>	<p>Additions to 2018-2019 Supplemental List</p>
<p>The letter of resignation from Carnegie Elementary cafeteria worker Krystal Arthur, effective March 19, 2019 as submitted; (Personnel Item #0419-02)</p>	<p>Resignation – Krystal Arthur</p>
<p>Award the position of Class 1 Registrar, Child Accounting, and PIMS Coordinator to Greg Petronsky, effective June 7, 2019, under the terms of the Secretary, Cafeteria, and Aides Collective Bargaining Unit Agreement; (Personnel Item #0419-03)</p>	<p>Registrar/PIMS – Greg Petronsky</p>
<p>Award the position of temporary maintenance helper to David Kaercher, effective April 1, 2019 under the terms of the Custodial-Maintenance Collective Bargaining Unit Agreement; (Personnel Item #0419-04)</p>	<p>Temp Maintenance Helper – David Kaercher</p>
<p>Ratify the appointment of Anne Marie Hughes to the position of lunchroom/playground worker at Carnegie Elementary, retroactive to March 26, 2019;</p>	<p>LRPG Worker – Anne Marie Hughes</p>
<p>And post for the positions of 10 summer custodial helpers at an hourly rate of \$10 and two temporary summer maintenance helpers under the terms of the Custodial-Maintenance Collective Bargaining Unit Agreement. By a voice vote, the motion carried 9-0.</p>	<p>Summer Custodians and Temp Maintenance Helpers</p>
<p>Director Roussos moved, seconded by Director Appel to approve the elimination of an elementary music/chorus position effective June 5, 2019. <i>Director Honchar asked to vote on the last four items separately rather than grouping them.</i> By a voice vote, the motion carried 8-1 with Director Honchar voting NO.</p>	<p>Eliminate Elementary Music/Chorus Position</p>
<p>The elimination of the substitute caller/activities/athletic secretary position effective June 6, 2019. By a voice vote, the motion carried 9-0.</p>	<p>Eliminate Sub Caller/Activities/Athletic Sec</p>
<p>Reclassifying the high school secretary position from a Class I, 12-month position, to a Class II, 10-month position, effective June 7, 2019. By a voice vote, the motion carried 9-0.</p>	<p>Reclassifying HS Secretary Position</p>

And the elimination of three paraprofessional positions due to restructuring of classes, effective June 3, 2019. **By a voice vote, the motion carried 9-0.**

Eliminate Three Aide Positions

IV. Student Services

Director O'Brien moved, seconded by Director Frank to approve the collaborative agreement between the District and Kennedy School of Driving to provide driver training services to district students at no cost to the district; (Student Services Item #0419-01)

Kennedy School of Driving Services

The A.P. U.S. Government field trip to Gettysburg at a cost to the district of \$1,750 as submitted; (Student Services Item #0419-02)

AP Government Field Trip

Director Mendoza suggested the students should fundraise to cover the cost of the trip, emphasizing the need to make cuts across the district.

And the Title I State Parent Conference registration for a district family to attend the conference with all costs absorbed by Title I funding. (Student Services Item #0419-03) **By a voice vote, the motion carried 9-0.**

Title I State Parent Conference

V. Policy

Director O'Brien moved, seconded by Director Honchar, to adopt and approve the second/final reading of Policies 800-808 as presented, per the full PSBA policy review; (Policy Item #0419-01)

Policies 800-808 – Final Reading

And the first reading of Policies 810.2-819 as presented, per the full PSBA policy review. (Policy Item #0419-02) **By a voice vote, the motion carried 9-0.**

Policies 810.2-819 – First Reading

OLD BUSINESS: *None*

NEW BUSINESS: *None*

OPEN FORUM: *Audience member Eric Valcheff of Crafton asked if the results of the high school parent survey would be published. Dr. Dimperio said he would check with the principals. Mr. Valcheff asked if contracts approved on the agenda were competitively bid. Mr. Juzwick said the rates were compared to others and the lowest costs were comparatively selected. Lastly, Mr Valcheff asked when the superintendent search will begin and if a parent committee would be formed. President Schriver said the matter will be discussed at the next meeting and committees will be formed for the search.*

High school paraprofessional Denise Cook asked how the approved motion to cut three paraprofessionals would benefit students. Director Appel said class sizes will be considered and changes in enrollment could alter the need for more or less paras.

A number of parents and teachers returned to the podium to express their disappointment in the elimination of a music position. Some asked how the board plans to move forward with one less music teacher, others asked to be part

of a committee to explore options to save money other than cutting staff, and one audience member voiced the option to do more grant writing. Parents asked for more transparency and communication, and for agendas and minutes to be posted on the website in a timelier fashion. Several parents said the board should be informing the public rather than expecting the residents to attend board meetings. Crafton parent Jennifer Kietz said the former superintendent held a quarterly parent advisory council, stating it was a great resource for feedback and two-way communication.

ADJOURNMENT: With no further business, Director Appel moved for adjournment at 10:14 pm, seconded by Director Mendoza. **By a voice vote, the motion carried 9-0.**

Respectfully submitted,

Christopher Juzwick, Board Secretary

Michale Herrmann, Recording Secretary